WELCOME



Swedish Lapland Visitors Board



Co-funded by the European Union



An Online Learning Journey | Swedish Lapland 2024 by **Anna Pollock Conscious.Travel**

MODULE 2 **Purpose** Part 1

An Online Learning Journey | 09 & 12 April 2024 Anna Pollock



Recap: Questions & Reflections Module 1

- 1) What topics, ideas, thoughts **stood out gave you an <u>Aha</u> moment O-!**
- 2) What topics, ideas, thoughts **confused** or unsettled you?
- 3) Is the **paradigm** concept new or familiar? $\square^{1/2}$
- 4) If we're in a trance what will wake us up? ((-))



Public room dynamics:

- Anna shares with the group the questions
- If you want to participate, raise your hand and Anna (or Karen) will "pass the mic" to the participant in turn
 Thank you for sharing with the group. By contributing you nourish the group consciousness

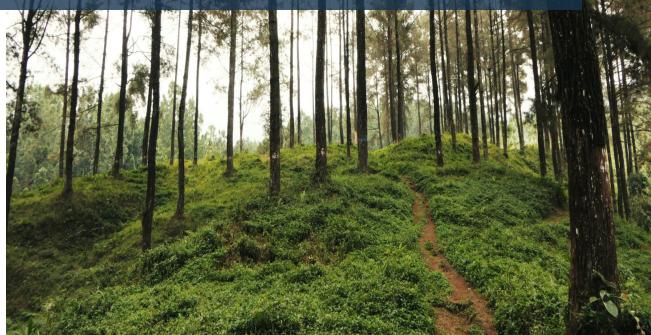
Our Purpose Right Now



The task: systems change from extractive to generative

Remember "*YOU are alive for a reason*"





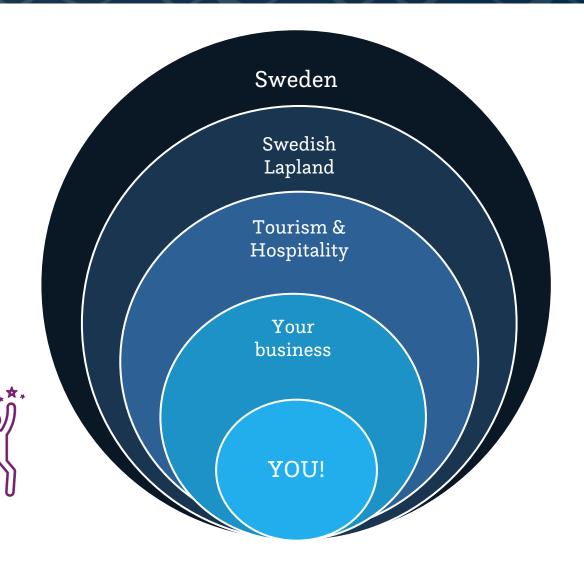




1. A *reason* to do something, a rationale or higher purpose

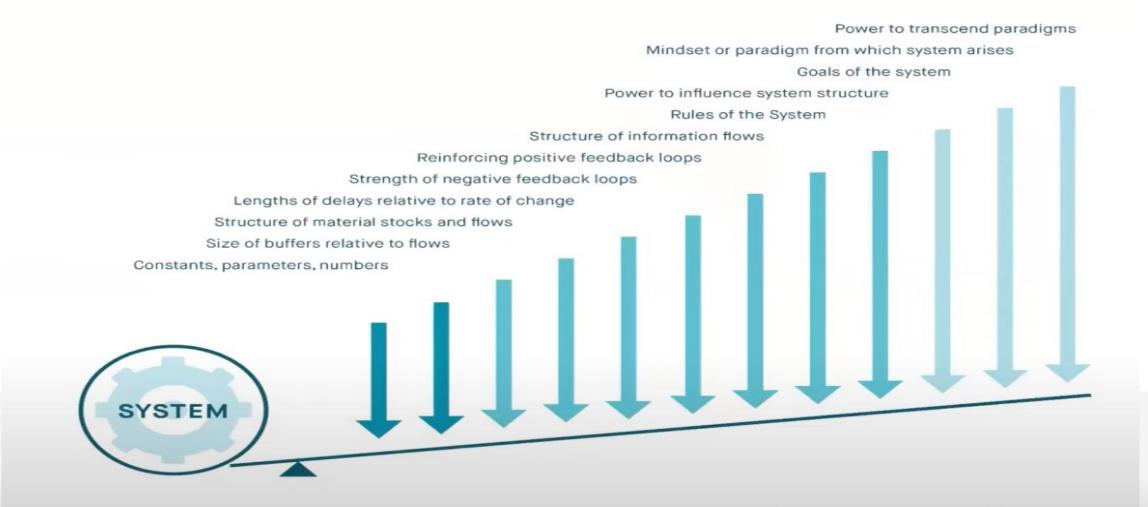
2. An *aim, goal, target, trajectory*

Every system has a purpose!





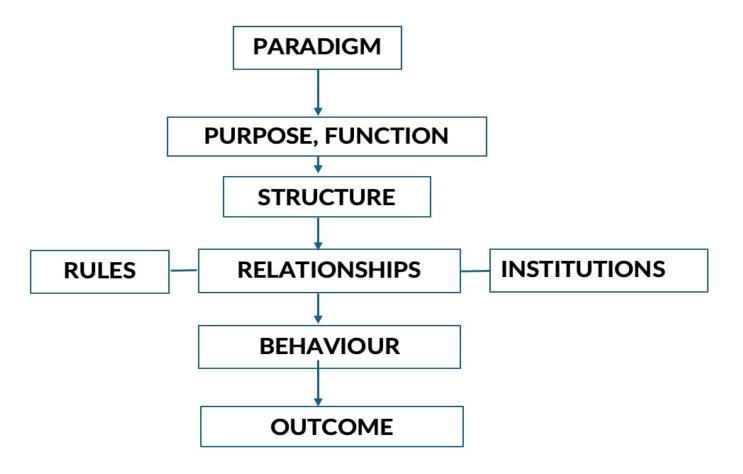
What does it take to change a system?



Based on: Meadows, D. H. 1999. "Leverage Points: Places to Intervene in a System." The Sustainability Institute.

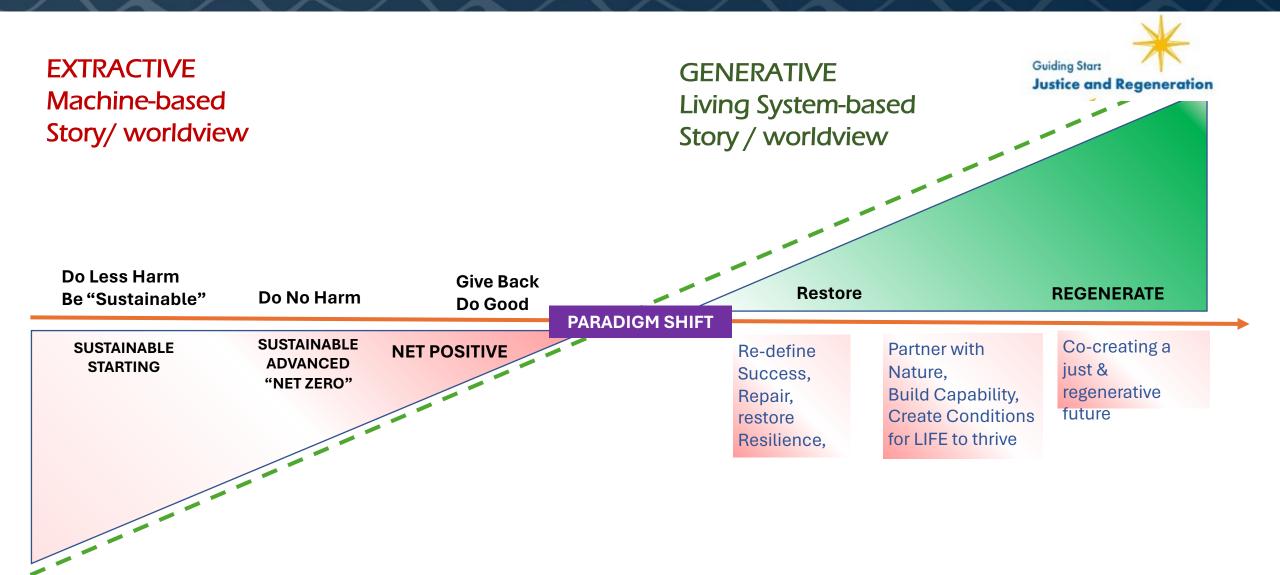


The Meaning of purpose, roles & outcomes*



The Paradigm Shift





Some current assumptions about the economy



- **Humans** are superior to other life forms on the planet and have the right to use earth's resources to create wealth.
- **Business** is the best organisational form for creating wealth and private ownership of resources is essential to the operation of a free market economy.
- **Companies** have a fiduciary responsibility to maximize returns to their shareholders.
- **Money** (capital accumulation) is the sole measure of success that matters and is equivalent to wealth and power. The purpose of capital is to generate further financial wealth.
- The combined results of **business activity** (transactions) in a community is best measured by the Gross Domestic Product (GDP). Increasing GDP is a sign of increased wealth, which due to a "trickle-down effect" leads to higher living standards for all engaged in the economy.
- The more the **economy** grows, the more all citizens benefit. Growth is therefore good and should be promoted and pursued.

Why economies should thrive...



VIDEO: <u>Kate Raworth | A healthy economy should be designed to thrive, not grow</u> <u>https://www.youtube.com/watch?v=Rhcrbcg8HBw</u>

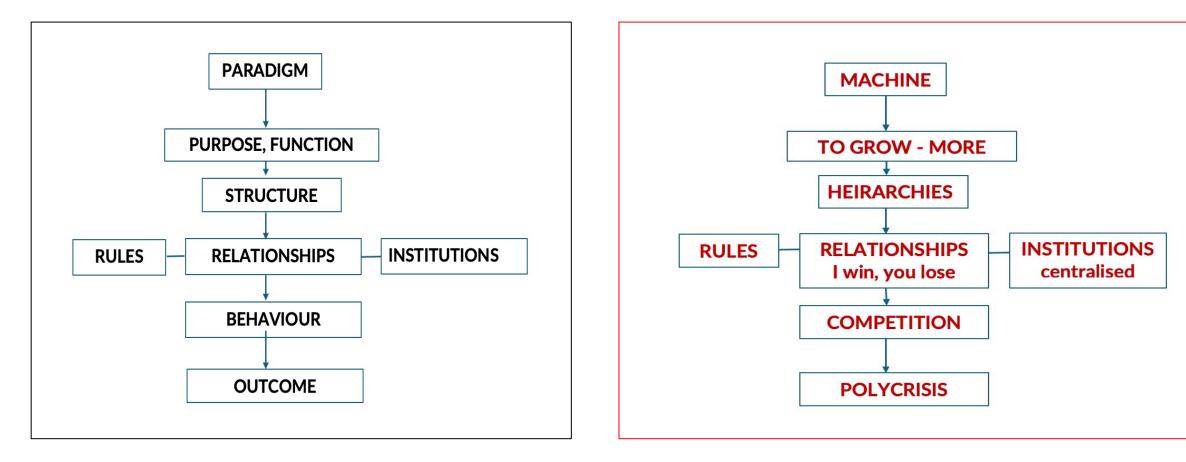


Impact of the Machine Paradigm



The Levers

Our Dominant Paradigm



Two models operate in tourism



OLD => mass industrial, global



- Success = volume, growth, concentrated
- Efficiency & standarisation
- Dependent on capital investment & suppressive infrastructure
- Extractive (take, make, use, throw "away")
- Centralised control, policies, standards
- Disconnected from place
- Transaction & shareholder profit oriented
- Competitive
- Machine-like operations
- Nature a backdrop, a resource

NEW => NICHE, ECOLOGOCAL, LOCAL



- \mathcal{W} Success = net benefit, qualitative, distributed
- 🕅 Effective, unique
- ${\it W}$ Smaller scale, less investment hungry, lower use of resources
- 🕅 Generative
- ${f W}$ Local self-organisation
- ${f W}$ Rooted in & shaped by place
- ${\it W}$ Health & well-being oriented
- ${f W}$ Collaborative, symbolic, reciprocal
- ${f W}$ Life-affirming operations
- ${\it W}$ Nature as Kin, sacred, to be protected, cared

Characteristics Differ





Large Multi-National Companies

Dominant Driver Making money for shareholders

Costs

Trade

Motivation

Ownership

Using money to make money for those who **Defining activity** have money

Externalised to the public

Public, impersonal, absentee

Financial capital Global with no borders, readily available

Maximise profit Purpose of investment

Sustainability Shrink footprint, reduce harm, business as usual Government role

Protect the interest of property

Free and unregulated

Expand or die



Small, Medium-Sized Businesses Creating & sustaining livelihoods

Employing available resources to meet the needs of the community

Internalised by the users & producers

Personal & rooted in place or family

Local, national with clear borders & often limited

Increase benefits

Generate positive impact

Advance human interests

Fair & balanced

Survive & flourish



Changing demands & priorities

The race across Europe to build green steel plants

17 February 2023



THE CONVERSATION

the Amazon

Published: March 13, 2024 4 44pm GMT

Arts + Culture Business + Economy Education Environment Health Politics + Society Science + Tech World Podce



Sweden has vast 'old growth' forests – but they are being chopped down faster than

Antone and the

Bodens Rommun

Nato-yra i kommunerna:

Tävlar om jobb och

infrastruktur

mmunstyrelseordförande Claes Nordmark (S) räknar med att Boden ska dra fördel av

USA's ökade militära närvaro i Sverige. Bild: A Sweden's Green Shift: Planning Boden-Luleå Double Track

MINING WITH NATURE The Swedish mining and minerals industry's road map for biodiversity net gain

The New York Times

LKAB's iron ore mine in Kiruna, Sweden. The company said it had found Europe's largest deposit of rare earth minerals. Jonas Ekstromer/EPA, via Shutterstock





For how long business as usual?





'Simply mind-boggling': world record temperature jump in Antarctic raises fears of catastrophe

An unprecedented leap of 38.5C in the coldest place on Earth is a harbinger of a disaster for humans and the local ecosystem





Thousands of emperor penguin chicks drowned last year when the sea-ice broke up before they could fully fledge. Photograph: Fritz Polking/Gamma-Rapho/Getty Images

For how long business as usual?



CENTRAL

Hotels Cruises Your Business - Destinations -

Transport

YOUR BUSINESS

Travel & Tourism Set to Break All Records in 2024, Reveals WTTC



Breakout Discussion





Alignment and challenges between the different groups.

Start with:

- your business-related goals,
- then consider *how* they match with **your community**,
- with Swedish Lapland as a whole,
- then your country.

Breakout rooms dynamics:

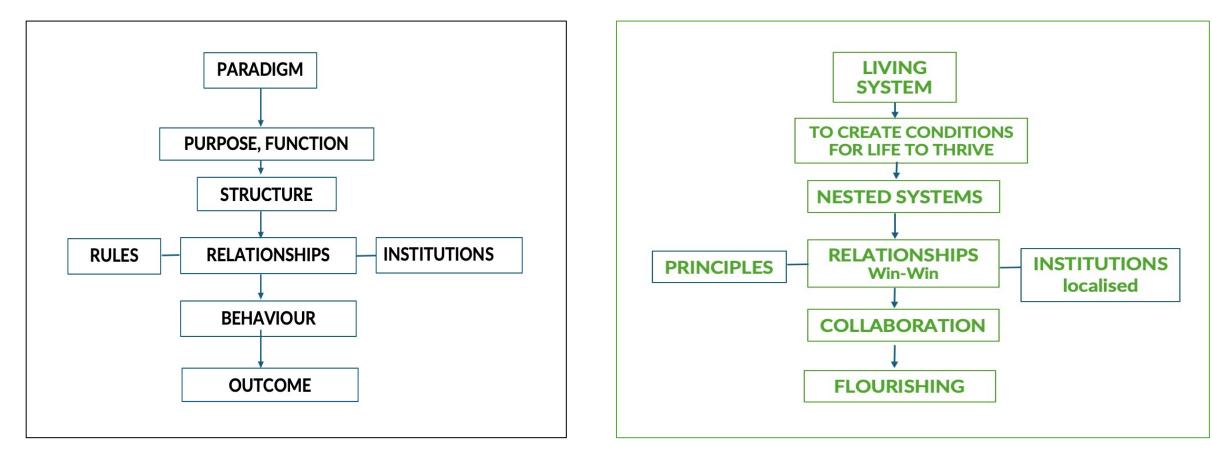
- Agree who in your breakout group will take notes so that,
- When the online session is over, he/she will email them + the first name of the group participants to <u>karen@backtolifenetwork.co.nz</u>

What happens when we change paradigm?



The Levers

Living Systems Paradigm



Our purpose changes...



"The only valid purpose of an economy is to serve LIFE. To align the human economy with this purpose, we must learn to live as nature lives, organise as nature organises, and *learn as nature learns* guided by a reality-based, life-centred, intellectually sound economics."

"On re-designing the system: You don't start with the corporation and ask how to re-design it. You start with LIFE, with **human life** and the life of the planet and ask: *How do we generate the conditions for* life's flourishing? "

David Korten

LIFE's purpose is - 🔆 to "create conditions \Leftrightarrow for LIFE to thrive"



Marjorie Kelly

...and so does everything else



FROM Growing Sweden Swedish Separation Lapland Fixing Tourism & Hospitality Extracting Your business Directing YOU! Negotiating

Hoarding



TO

Integration Healing, Actualising

Flourishing

Contributing

Enabling

Harmonising

Sharing

Profit becomes an outcome of Purpose



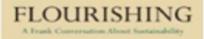


"If you want to be a successful company in the future, you have to go beyond CSR and make a contribution…" - Paul Polman

"Business as usual will not work. Sectors need to understand the role they can play in removing obstacles to social progress and work together to create healthier societies." - Deloitte

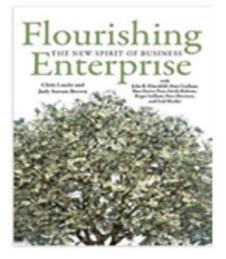
Why Flourishing / Thriving?







John R. Ehrenfeld and Andrew J. Holfman



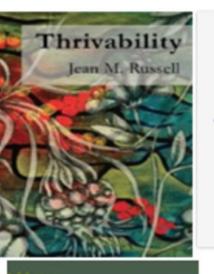
Age of Thrivability

VITAL PERSPECTIVES AND PRACTICES FOR A BETTER WORLD MICHELLE HOLLIDAY

A Visionary New Understanding of Happiness and Well-being







NATURE

Redesign for resilience

Designing Regenerative Cultures



Duniel Christian Wald

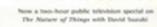
TEEM NG

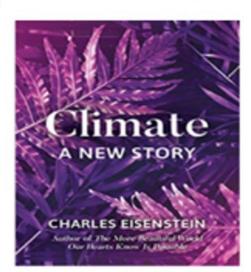
how superorganians work to build infinite wealth in a finite world

TAMSIN WOOLLEY/BARKER, PhD

bed your company can tool

BIOMIMICRY Innovation Inspired by Nature





Theme



Flourishing is the outcome of caring It is caring that <u>animates</u> <i>this propellor



Contributing Actively to the Revitalization of Everyone



Role of Care



- The **flourishing** of any living being (a plant, a child, a garden, a business,) depends on the **care** of another.
- \bowtie Living beings **flourish** when cultivated or tended.
- 🕅 To cultivate means to take **care** of or to cherish.
- V It's a gift of the conditions needing for life to **thrive**.

"Care is not a thing but an action; to be careful is to care about your work, to care for fellow workers, to care for the organization, to care about the community... Care which enhances relationships, in turn enhances companies' creativity and adaptability." - The Soul at Work



Purpose aligns, shapes the goal **Care** connects, glues, motivates



المراجعة IMAGINE - VISION - DREAM...

a. Of a place, a town, settlement you are **fond** of

b. If it is **flourishing** , describe the features

c. If not, imagine and describe how it might come **back to life**?

d. What might be *your* contribution?





Homework dynamics:

- Make some space during your day to think/reflect on these questions,
- Write them down as long or short as you feel like (it is like keeping a diary) and if you wish please,
- Email them to karen@backtolifenetwork.co.nz

Thank you! Looking forward to reading you on my Inbox 🔂 Karen



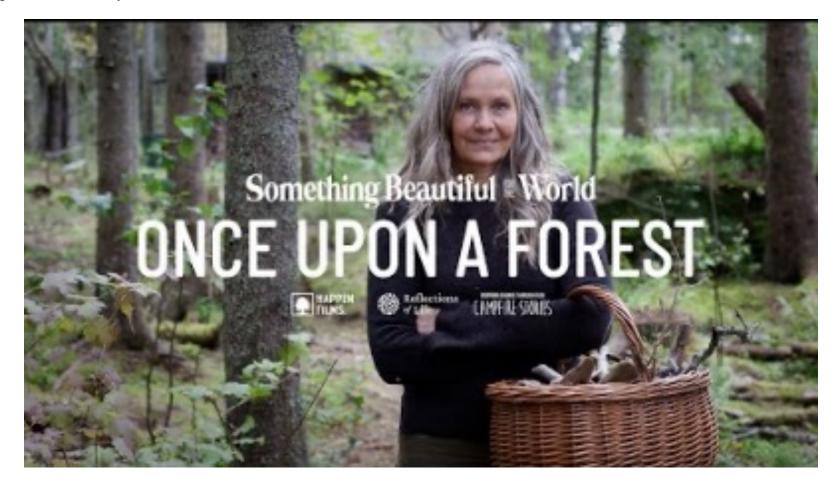




Inspirational Homework 2/2



VIDEO: <u>Maria "Vildhjärta" Westerberg - Artist and Poet | Rewilding A Forest</u> <u>https://www.youtube.com/watch?v=C5ozGHIK03A</u>



Thank you!





Swedish Lapland Visitors Board



Co-funded by the European Union

Link to the learning platform:

https://ail.swedishlaplandvisitorsboard.com



