A person in traditional Sami clothing, featuring a dark jacket with colorful striped cuffs and a pink scarf, is cooking over a fire in a tent. The fire is bright and orange, with a large metal pot on a tripod stand over it. The background shows the interior of a tent with wooden poles and a blue fabric wall. The overall atmosphere is warm and traditional.

MODULE 3  
**People**  
Part 2

An Online Learning Journey | 26 April 2024  
Anna Pollock

# Recap and Scope



- 👍 In this PEOPLE module we're taking a look at the we individuals can play in transformative, regenerative change as an individual and as a community member
- 👍 In Module #3.1 we looked, very briefly, at the changing role of individuals in the system – first as individuals seeking to control (EGO), then as humans seeking to relate to nature (ECO) and then to see themselves as a keystone species with a responsibility to serve (SEVA) the health of the whole.
- 👍 Towards the end of the session, we began to consider the importance of ensuring we are ready and able to participate in the transformative journey required of us.
- 👍 Readiness requires:
  1. we consider the nature of the transformation required and learn to see with fresh eyes
  2. becoming self aware, motivated and able
  3. developing new relationships with each other that are mutually beneficial & collaborative
  4. develop an intimacy and affection for all life forms so that we are able to support its health
- 👍 After a breakout discussion, I'll introduce you to the topic of community participation.

# Three Relationships Matter



With your SELF



With each other



With Nature

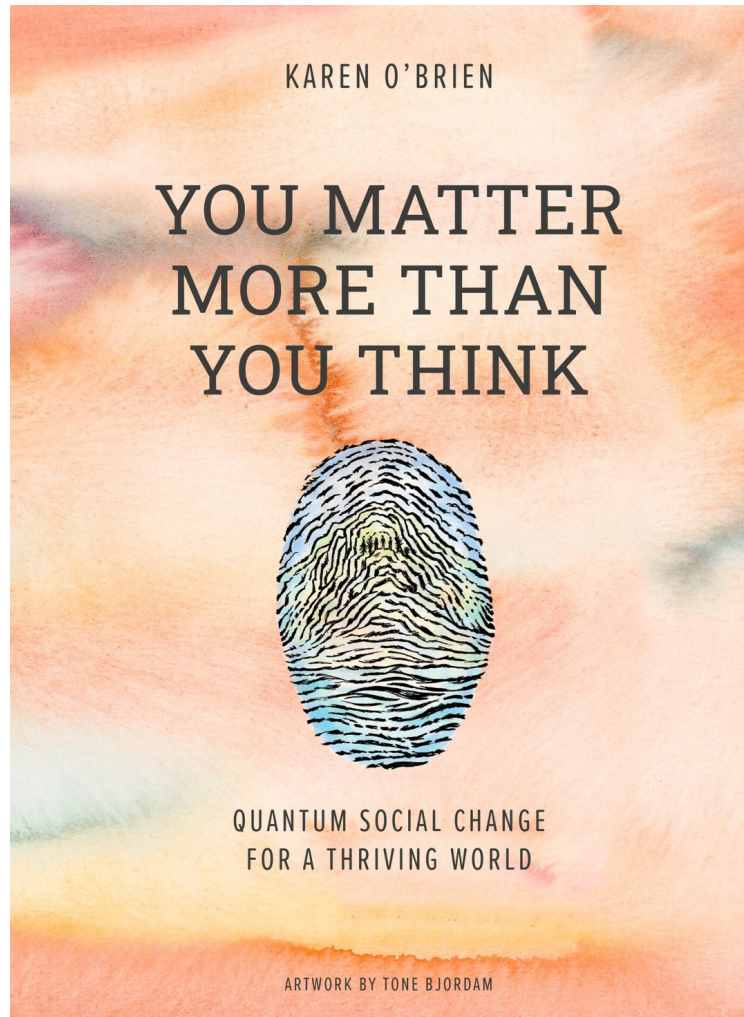




# Yes, WE have AGENCY



UNIQUE  
ESSENCE  
POTENTIAL  
*self-organising*



And there's only one YOU!

You are not a market segment!

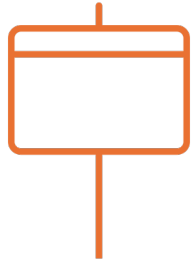
What is YOUR essence, your gift?

**Collective change depends on the actions of each one of us**

# Breakout Discussion



- What are your passions, your gifts?
- What's the issue/topic in Lapland that you most care (are concerned) about?
- What contribution will you make?



## Breakout rooms dynamics:

- Agree who in your breakout group will take notes so that,
- When the online session is over, he/she will email them + the first name of the group participants to [karen@backtolifenetwork.co.nz](mailto:karen@backtolifenetwork.co.nz)

# Observations



You ‘**CARE** for the **ARCTIC**’

issues: Climate change, Inward investment, Green Industry, Military...

You were born here or moved here

you love and want to protect land, culture, lifestyle

Tourism can’t ‘Care for the Arctic’ on its own

what is its role? How to widen our circle of compassion, break out of siloes?

You don’t want division – “them & us”

How to bring people together? It is a *must*!

It’s not about less but **more of the things that matter**

What’s the best approach?

# “It’s time for the Heroes to go Home”



## Leadership in the Age of Complexity\*

Margaret Wheatley & Deborah Frieze

*“Leaders as hosts know that people willingly support the projects, they’ve played a part in creating - that you can’t expect people to “buy-in” to projects and plans developed elsewhere.*

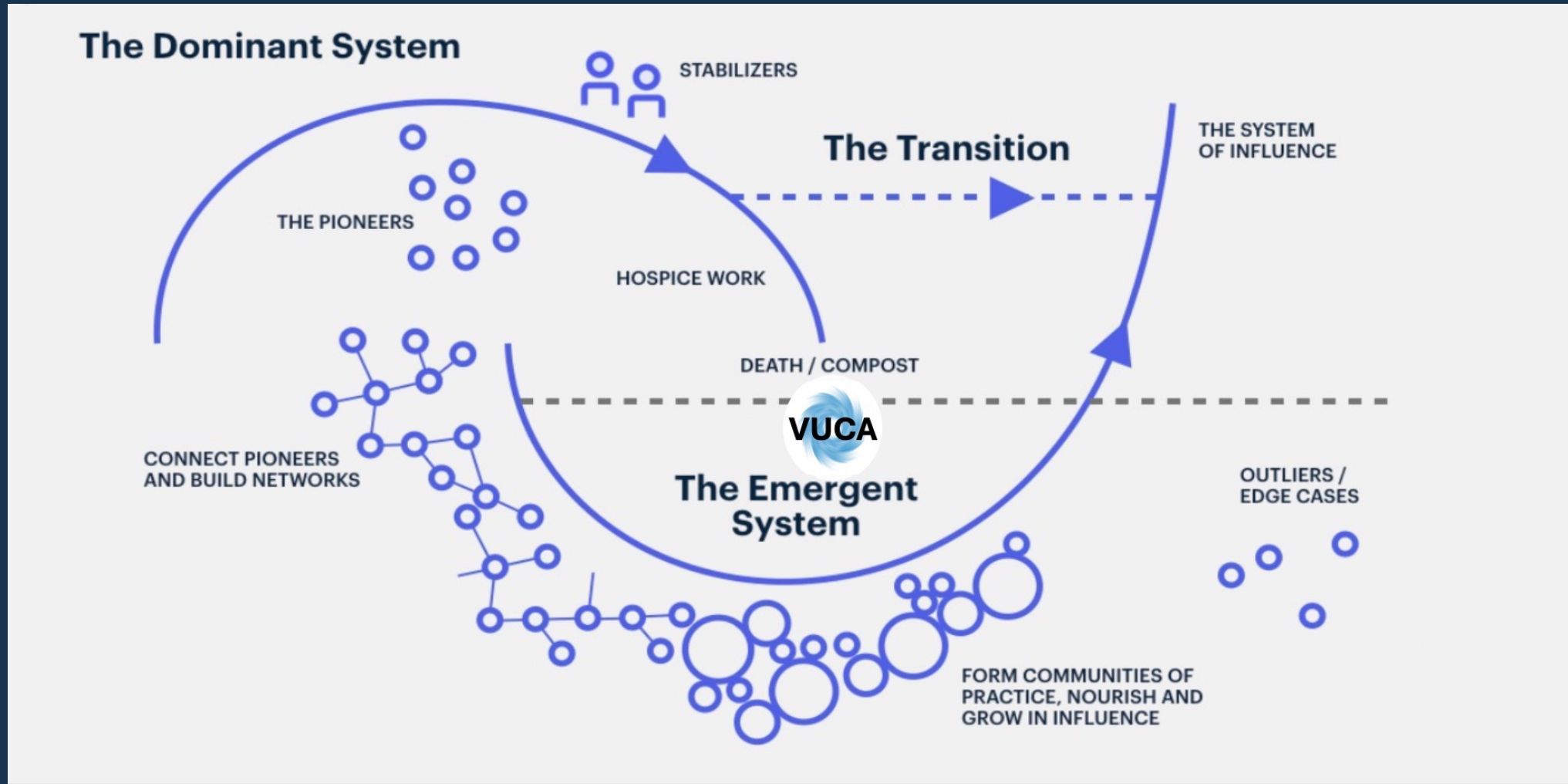
*Leaders - as hosts invest in meaningful conversations among people from many parts of the system as the most productive way to engender new insights and possibilities for action.*

*They trust that people are willing to contribute, and that most people yearn to find meaning and possibility in their lives and work. These people know that hosting others is the only way to get complex, intractable problems solved. “*

\* <https://www.margaretwheatley.com/articles/Leadership-in-Age-of-Complexity.pdf>



# Remember this image ?





# The Future is Local



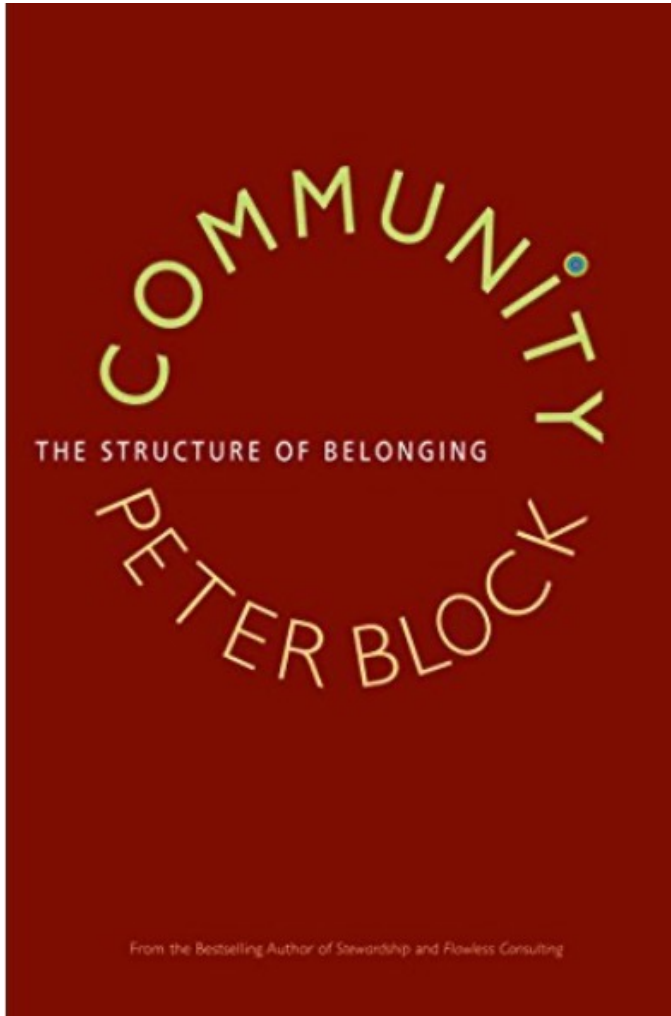
VIDEO:

[Deborah Frieze | How I became a localist](#)

<https://www.youtube.com/watch?v=2jTdZSPBRRE>



# The Future is Community



- ❧ We are a community of possibilities, not a community of problems.
- ❧ Community exists for the sake of belonging and takes its identity from the gifts, generosity, and accountability of its citizens.
- ❧ It is not defined by its fears, its isolation, or its penchant for retribution.
- ❧ **Belonging** means to be related to or part of something
- ❧ It implies ownership –it belongs to me – and generates care
- ❧ It also implies a **longing to BE.**

# Playa Viva – the sequel...



VIDEO:

[Playa Viva – the sequel | ReSiMar: Regenerating from Sierra to Mar \(\*ocean\*\)](https://www.youtube.com/watch?v=-mAQwhS6xNw)

<https://www.youtube.com/watch?v=-mAQwhS6xNw>





# Even more inspiration...



VIDEO:

[Sierra Gorda Ecological Group: Innovating new carbon offsets](https://www.youtube.com/watch?v=pUU3y9-hBrU)

<https://www.youtube.com/watch?v=pUU3y9-hBrU>





# The Art of Hosting



VIDEO:

[The Art of Hosting - Four-Fold Practice](https://vimeo.com/69785461)

<https://vimeo.com/69785461>





# Reflections & Homework



Observe, examine and reflect on the 3 relationships

- With yourself – how caring of your self are you?
- With each other – do you tend to avoid or seek out people you perceive as different?
- With nature – what repeating patterns are you now seeing in nature?
- Read, watch the 'Follow Up Material' it is for you to reflect, vision, get ideas... write us at least one question ref what you don't understand or want more information about

End Module 3.2



# Thank you!



Swedish Lapland  
Visitors Board



**Co-funded by  
the European Union**

Link to the learning platform:

<https://ail.swedishlaplandvisitorsboard.com>



See you on Tuesday 30. April



**BACK TO LIFE**  
A Regenerative Renaissance